SWORN AFFIDAVIT - B-BBEE EXEMPTED MICRO ENTERPRISE - GENERAL

I, the undersigned,

Full name & Surname	RYAN BALAN Chetty	
Identity number	7511245262083	

Hereby declare under oath as follows:

- 1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
- 2. I am a Member / Director / Owner (Select one) of the following enterprise and am duly authorised to act on its behalf:

Enterprise Name:	Jirch Group of Companies Pight)		
Trading Name (If	9.1		
Applicable):			
Registration Number:	2024/424621/07		
Vat Number (If applicable)	10		
Enterprise Physical	138 VISAREND STREET		
Address:	VAALOEWER, VANDERBIJLPARK,		
	GALTENG, 1911		
Type of Entity (CC, (Pty)	Prom. 4		
Ltd, Sole Prop etc.):	PTY LTD		
Nature of Business:	RECRUITMENT		
Definition of "Black People"	As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians –		
	(a) who are citizens of the Republic of South Africa by birth or descent; or(b) who became citizens of the Republic of South Africa by		
	naturalisation-		
	i. before 27 April 1994; or		
	ii. on or after 27 April 1994 and who would have been		
	entitled to acquire citizenship by naturalization prior to		
	that date;"		
Definition of "Black	"Black Designated Groups means:		
Designated Groups"			
	(a) unemployed black people not attending and not required by law		
•	to attend an educational institution and not awaiting admission		
	to an educational institution;		
	(b) Black people who are youth as defined in the National Youth Commission Act of 1996;		
	(c) Black people who are persons with disabilities as defined in		
	the Code of Good Practice on employment of people with		
*	disabilities issued under the Employment Equity Act;		
	(d) Black people living in rural and under developed areas;		
	(e) Black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011;"		

3. I hereby declare under Oath that:

0	The Enterprise is% Black Owned using the flow-through principle as per
	Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9
	(1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,

The Enterprise is 50 ____% Black Female Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,

The Enterprise is _% Black Designated Group Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013.

Black Designated Group Owned % Breakdown as per the definition stated above:

Black Youth % = %	•	Black Youth % = _	0	%
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Based on the Audited Financial Statements/Financial Statements and other information available on the latest financial year-end of 28/02/24 (DD/MM/YYYY), the annual Total Revenue was R10,000,000.00 (Ten Million Rands) of less

Please Confirm on the below table the B-BBEE Level Contributor, by ticking the applicable box.

100% Black Owned	Level One (135% B-BBEE procurement recognition level)	~
At least 51% Black Owned	Level Two (125% B-BBEE procurement recognition level)	
Less than 51% Black Owned	Level Four (100% B-BBEE procurement recognition level)	

4. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the Owners of the Enterprise which I represent in this matter.

5. The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.

Deponent Signatu

Commissioner of Oaths

Signature & Signature (RSA)

Date: AUBREY WILLIAM BURGER (Dmin & Dth.)
Designation: Marriage Officer BD 53958

1 2017 2014/358 Vaaloewer Drive, Vaaloewer, Vanderbijlpark